



Assemblée de la Communauté Musulmane  
du Grand-Duché de Luxembourg

**Job Description: CHEF DE CULTE MUSULMAN (head of religious affairs)**

**Type of contract:** Permanent contract (CDI) with a 6-month trial period.

**Missions:**

- Become the reference person on Islam in Luxembourg.
- Councilor of the Shoura.
- Spokesperson of the Shoura in religious affairs.

**Diplomas:**

- The position corresponds to a holder of a master's degree (Bac+5) or a doctorate (Bac+7) in Islamic science, Islamic law and/or human sciences
- Hafith from the Quran is a great advantage.
- That he has excellent analytical and comprehension skills Quran, Hadith and Sunnah.

**Languages :**

French: Excellent knowledge (oral and written) or a strong will learning the French language in a very short period.

German: Excellent knowledge (oral and written) of German if the candidate does not master the French language.

Arabic: Excellent knowledge.

Bosnian: Constitutes an important advantage.

English: Considerable advantage.

Any other languages will be a considerable asset.

**Experience:** at least 5 years in a similar field or function required

**Computer skills:** Advanced to very good

**Work schedule:** Variable working hours, evening and weekend work

**Additional Skills:**

- The ability to work independently and in a group;
- A person who is not afraid of short and long term challenges;
- Leadership in a very heterogeneous group with different approaches and qualifications;
- Speaking in front of a large public, (speaker);
- Excellent skills in inter-religious and interpersonal relations, management of the time and problem solving, and excellent organizational skills;
- Good knowledge of other religions is an additional asset;
- Good or very good knowledge of the situation in Luxembourg is an asset additional.

**Description of the function of the Chef de Culte:**

- Coordination, coaching, and organization of trainings for the imams in Luxembourg.
- Advise the members of the Shoura at the decision-making level, on the Islamic and relational levels.
- To represent the Shoura (and Islam) outside. Participate in inter-religious conferences in Luxembourg and if necessary abroad. Be a Shoura Ambassador and first of all to represent Islam to interlocutors.
- To represent the Shoura (Islam) within the Muslim community
- Organization of conferences,
- To strengthen and support the local imams to develop a dynamic community life
- Initiate and generate Islamic research and development projects in Luxembourg
- The description of tasks and responsibilities is intended as an indication of the type of tasks required for the position. This description is not exhaustive and other tasks not mentioned above may be necessary for the full realization of the project.

**Additional conditions related to the function of the Head of Cult**

The Chef de Culte must elect his domicile in Luxembourg and settle there, if necessary, with his family. He will have to live there, learn the history and culture of the country, follow the local media as well as politics at local and national level. If the head of worship does not live in Luxembourg when he is hired, he will have a period of one year to settle there